

PEOPLE & RECRUITING MANAGER (F/M/D)

YOUR TASKS

As our PEOPLE & RECRUITING MANAGER, you will be mainly responsible for the expansion of our team in Berlin. In close coordination with our management and the technical teams, you define the appropriate job profiles, find and recruit candidates and have a decisive influence on the shape of our team. Additionally, you integrate the new employees and support the team as our human resources coordinator. You take responsibility and assist us in the development of our staff as well as in the rapid growth of the company. Are you passionate in plan, design, develop and evaluate human resource-related initiatives that support organizational strategic goals? Then we would love to talk to you and convince you to become part of one of the most innovative high-tech start-ups in Berlin.

OUR REQUIREMENTS

- Responsibility for the complete recruiting process – definition of profiles, design & placement of job advertisement, interview coordination & onboarding
- Optimization of the hiring processes and development of new recruiting measures
- Identification of suitable candidates within the framework of active sourcing for our company and development of a candidate network
- Close cooperation with our management team in further development of our recruiting and employer branding strategy
- Support around personnel and team development

YOUR PROFILE

- Bachelor's Degree in Human Resources or related field
- 3+ years' experience in the human resources department and candidate recruiting
- Relevant experience in the field of HR with a focus on (tech) recruiting & active sourcing, ideally in a fast-growing and dynamic environment
- An effective communicator, and able to foster creativity and innovation in the team
- Hands-on mentality, open-mindedness and strong communication skills
- Proactive, independent and structured way of working as well as professional manners
- Very good German and English skills, further foreign language skills are an advantage

OUR JOINT GOAL

We offer you the opportunity to work on the development of our revolutionary battery technology as part of our core team. You will receive a high degree of responsibility and freedom to take decisions in a dynamic working environment on the threshold of industrialization.

ABOUT THEION

Headquartered in Berlin, Germany, Theion GmbH is entering the mobile battery market with a unique solution for the biggest energy storage problems of the world. Theion designs and produces Crystal Batteries for applications from aerospace, portable devices, wearables, to vehicles on land, sea and in the air. By using sulfur in its crystal form, an abundantly available material, without harmful mining and at 99% lower cost than state-of-the-art cathode materials, Theion's cells are targeting to triple the energy density, extending usage time and range by factor three.

Interested? Then contact us with your complete application documents via career@theion.de

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